

# **Minority Recruitment and Retention**

## **Annual Report, 2005-2006**

**University of Arkansas, Fayetteville**

**June 29, 2006**

The University of Arkansas, Fayetteville (UAF) is dedicated to developing a community of faculty, staff, and students whose composition mirrors the population of the State of Arkansas. Moreover, the UAF is committed to developing and institutionalizing a campus climate that is supportive of ethnic and racial diversity—a climate that also enhances retention of diverse members of the University community.

This annual report contains tabulations (see attached) of the results of minority faculty and staff recruitment and student enrollments as required under Legislative Act 1091 (1999). For the purposes of this plan, “minority” refers to African-Americans, Hispanic Americans, Asian Americans, and Native Americans.

Extensive information on progress towards goals, strategies and activities for improvement and monetary commitments is contained in the accompanying UAF Minority Recruitment and Retention Plan (2006-2011).

## Minority Student Enrollments, Fall 2005

Ethnicity	Number
American Indian or Alaskan Native	327
Black, non-Hispanic	982
Asian or Pacific Islander	445
Hispanic	372
<b>Total UA Minority Students</b>	<b>2,126</b>
International Students	888
Ethnicity Not Available	562

Source: Institutional Research web site, Quick Facts -- Students

**University of Arkansas  
Minority Faculty and Staff  
2005-2006**

Occupation Title	# of Employees
Academic Counselor	10
Accountant	4
Accountant II	1
Accounting Supervisor I	1
Accounting Tech II	2
Administrative Assistant I	6
Administrative Assistant II	3
Administrative Office Super.	1
Administrative Secretary	2
Admissions Analyst II	2
Agriculture Farm Technician	5
Agriculture Lab Technician	4
Apprentice Tradesman	2
Assistant Coach	1
Assistant Professor	28
Assistant Vice Chancellor	2
Assoc For Administration	1
Assoc Librarian	3
Assoc Professor	28
Assoc V Chanc For Student Serv	1
Asst Basketball Coach	2
Asst Dean	1
Asst Dir Of Athletics	1
Asst Football Coach	3
Asst Librarian	1
Asst Track Coach	1
Asst Trainer	2
Cashier II	2
Computer Lab Tech II - Inst	1
Computer Support Spec I - Inst	3
Computer Technician I - Inst	2
Computer Technician II - Inst	2
Conference Coordinator	1

Coord Of Academic Space	1
Coordinator of Housekeeping	1
Custodial Worker II	27
Data Entry Specialist	3
Dean	1
Departmental Chairperson	4
Development/Advancement Mgr.	1
Development/Advancement Spec	1
Dir of Affirmative Action	1
Dir Of Athletics	1
Dir Of Credit Studies	1
Dispatch Operator	1
Distinguished Professor	3
DP Network Tech I - Inst	1
Farm Foreman-Institutional	1
Farm Mtnce Mechanic	2
Greenhouse Technician	1
HE Public Safety Commander I	1
HE Public Safety Commander III	1
HE Public Safety Officer II	1
Head Basketball Coach	1
Institutional Bus Driver	1
Instructor	10
Inventory Control Clerk	1
Inventory Control Manager	1
Laboratory Assistant III	2
Lecturer	1
Librarian	2
Library Academic Tech I	2
Library Academic Tech II	1
Major Gift Development Officer	1
Mental Health Clinician	2
Mtnce Worker II	6
Personnel Assistant II	1
Personnel Asst I-Institutional	1
Post Doctoral Associate	4
Post Doctoral Fellow	1
Professor	29

Program Associate	9
Program Coordinator	3
Program Technician	3
Project/Program Director	2
Project/Program Manager	5
Project/Program Specialist	12
Purchasing Assistant	1
Registrar's Assistant	1
Research Assistant	4
Research Associate	8
Scientific Research Tech	2
Secretary I	2
Secretary II	6
Skilled Trades Foreman	1
Skilled Trades Helper	1
Skilled Trades Worker	4
Stationary Engineer	1
Student Development Specialist	7
Systems Analyst I - Inst	3
Systems Analyst II - Inst	2
Systems Analyst III - Inst	1
Systems Programmer III - Inst.	1
UAF Assoc Registrar	1
UAF Assoc. Dir. of AR. Union	1
UAF Plant Mtnc Coordinator	1
University Professor	2
V Chancellor For Student Aff	1
<b>Total Minority Faculty and Staff</b>	<b>335</b>

**University of Arkansas  
Minority New Hires  
2005-2006**

Occupation Title	# of Employees
Academic Counselor	2
Accountant	1
Accounting Tech II	1
Administrative Secretary	1
Admissions Analyst II	2
Agriculture Farm Technician	1
Agriculture Lab Technician	1
Assistant Professor	2
Asst Football Coach	1
Computer Support Spec I - Inst	1
Computer Technician II - Inst	1
Custodial Worker II	13
Data Entry Specialist	3
Development/Advancement Spec	1
Institutional Bus Driver	1
Instructor	1
Lecturer	1
Library Academic Tech I	1
Major Gift Development Officer	1
Mental Health Clinician	1
Mtnce Worker II	1
Post Doctoral Associate	2
Program Associate	1
Project/Program Specialist	1
Research Associate	1
Secretary II	1
Skilled Trades Helper	1
Skilled Trades Worker	2
Student Development Specialist	1
<b>Total Minority New Hire</b>	<b>48</b>

